



Promega Corporation, based in Madison, develops and manufactures tools that support life science research and applied testing. Its technologies are used in areas such as molecular diagnostics, drug development, forensic DNA analysis, and more, contributing to advances in healthcare, public safety, and scientific discovery around the world. Promega employs more than 2,000 people across its global operations.

Promega prioritizes employee well-being through a workplace culture centered on inclusion, emotional and social intelligence, and work-life harmony. One example is its Caregiver Leave benefit, launched in 2018, which provides U.S.-based employees with up to 240 hours of paid time each year to care for an aging parent, ill spouse or partner, child with medical needs, or to bond with a newborn or newly adopted child—without using personal sick or vacation time.

Since its introduction, over 200 employees have used the benefit, most often to support aging parents or care for seriously ill family members. This offering is part of a broader holistic approach to benefits that also includes on-site wellness services, mental health support, flexible work options, and fitness programs, all designed to help employees thrive personally and professionally.